

United Nations Global Compact



In 2007 Phoenix Design Aid became a member of the UN Global Compact - the world's largest voluntary corporate responsibility initiative. The Global Compact is a purely voluntary initiative for companies and organizations working in the sphere of the UN. Through our membership we actively participate in overcoming social and environmental challenges, and we have committed ourselves to support the 10 universally accepted principles within the areas of human rights, labor, the environment and anti-corruption.

Everywhere in our organization, from the head office in Randers to our department in India, we endeavour to comply with the 10 principles below. As a company subject to Danish law, Phoenix Design Aid already live up to most of these principles. However, we have a fundamental philosophy that incites us continuously to improve in all areas - also when it comes to working conditions, the environment, etc.

Phoenix Design Aid feels obliged to bring the United Nations Global Compact initiative into focus and we encourage other companies and organizations to support this corporate responsibility initiative.

The 10 principles

Human Rights

1. Support, respect, and protect internationally proclaimed human rights
2. Abstain from abusing human rights

Labour Standards

3. Uphold the freedom of association and recognize the right to collective bargaining
4. Eliminate all forms of forced and compulsory labour
5. Abolish child labour
6. Eliminate discrimination in employment and occupation

Environment

7. Support a precautionary approach to environmental challenges
8. Promote greater environmental responsibility
9. Encourage developing and adopting environmentally friendly technologies

Anti-Corruption

10. Work against all forms of corruption, extortion, and bribery