

FSC GmbH · Am Hühnerberg 11 · D-65779 Kelkheim (Taunus)

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Kelkheim, 27.09.2013

Initial Letter of Commitment

Dear Mr. Secretary-General,

As founder, owner and CEO of FSC Financial Software Consultants GmbH I am pleased to confirm that our company supports the UN Global Compact. With this communication, we express our intent to implement those ten principles of the UN Global Compact on human rights, labour, environment and anti-corruption. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. FSC Financial Software Consultants GmbH will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress that describes FSC's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress frequently according to the UN Global Compact COP policy.

FSC's communication includes:

- Separate from our initial Letter of commitment: A statement signed by myself (Gabriel Benz) expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- Additionally: An annual report including a description of practical actions that FSC has taken to implement the UN Global Compact principles. Our Report will be structured by the four issue areas: human rights, labour, environment and anti-corruption.
- Assuming: A measurement of outcomes from FSC's actions as far as there is quantitative measurable targets/performance indicators or other qualitative measurements of results.

"When everything matches perfectly" is central principle of FSC's philosophy. We believe FSC matches perfectly with the UN Global Compact.

Sincerely yours,

Gabriel Benz
CEO

