

February 14, 2018

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General:

I am pleased to confirm that Tetra Tech, Inc., supports the ten principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

With this letter, Tetra Tech intends to implement these principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and daily operations of our company, and to engage in collaborative projects which will advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Tetra Tech will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a fundamental requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes the following:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, and activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results)

Sincerely,



Dan L. Batrack