



H.E. Antonio Guterres
Secretary General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

Convercent is pleased to support the ten principles of the Global Compact with respect to human rights, labor, environment, and anti- corruption.

With this letter we express our intent to advance those principles within our sphere of Influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company. We also commit to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the sustainable development goals. Convercent will make a clear statement of this commitment to our stakeholders, employees and the general public on our website and through email communication.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communications on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the CEO expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities that the company has taken or plans to undertake to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti- corruption)
- A measurement of outcomes (the degree to which targets/ performance indicators were met or other qualitative or quantitative measurement of results.

Sincerely yours,

Patrick Quinlan