



H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Wattens, March 11, 2010

Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that D. Swarovski & Co. supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations.

D. Swarovski & Co. will make a statement of this commitment to its stakeholders and the general public in its first Sustainability Report to be published this year. We are aware that a requirement for participation in the Global Compact is the annual submission of a progress report (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Markus Langes-Swarovski
Member of the Executive Board