



Sustainability Report 2016/17

[STRATEGY AND GOVERNANCE \(./INDEX.HTML\)](#) > [REPORTING \(INDEX.HTML\)](#) >

UNGC Index

This Sustainability Report serves as Ford’s annual United Nations Global Compact (UNGC) “Communication on Progress,” as it includes discussion of Ford’s implementation of the 10 principles of the UNGC and support for broad UN development goals. Please see the index below for information on where the UNGC principles are covered in this report.

In 2008, Ford joined the UNGC, which endorses a framework of principles in the areas of human rights, labor and the environment. We continue to be committed to these 10 principles and are actively implementing them, as detailed throughout this report.



Jim Hackett

President and Chief Executive Officer, Ford Motor Company

Human Rights

UNGC Principle

Report Links

UNGC Principle	Report Links
<p>1. Businesses should support and respect the protection of internationally proclaimed human rights.</p>	<p>Ethics and Compliance (../governance/ethics.html)</p> <p>Policy Letters and Directives (../governance/directives.html)</p> <p>Human Rights and Working Conditions (../human-rights/index.html)</p> <p>Supplier Training and Education (../human-rights/training.html)</p> <p>Auditing Our Suppliers (../human-rights/auditing.html)</p> <p>Partnerships and Collaboration (../human-rights/partnership-collaboration.html)</p> <p>Conflict Minerals (../human-rights/conflict-minerals.html)</p> <p>Environmental Impact of Our Suppliers (../operations/supplier-impact.html)</p> <p>Ford in the Community (../people-communities/community/index.html)</p>
<p>2. Businesses should make sure that they are not complicit in human rights abuses.</p>	<p>Ethics and Compliance (../governance/ethics.html)</p> <p>Policy Letters and Directives (../governance/directives.html)</p> <p>Supplier Training and Education (../human-rights/training.html)</p> <p>Auditing Our Suppliers (../human-rights/auditing.html)</p> <p>Partnerships and Collaboration (../human-rights/partnership-collaboration.html)</p> <p>Conflict Minerals (../human-rights/conflict-minerals.html)</p> <p>Environmental Impact of Our Suppliers (../operations/supplier-impact.html)</p> <p>Ford in the Community (../people-communities/community/index.html)</p>

Labor Standards

UNGC Principle	Report Links
<p>3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</p>	<p>Policy Letters and Directives (../governance/directives.html)</p> <p>Human Rights and Working Conditions (../human-rights/index.html)</p> <p>Supplier Training and Education (../human-rights/training.html)</p> <p>Auditing Our Suppliers (../human-rights/auditing.html)</p> <p>Environmental Impact of Our Suppliers (../operations/supplier-impact.html)</p> <p>Ford in the Community (../people-communities/community/index.html)</p> <p>Our People (../people-communities/people/index.html)</p> <p>GRI Index (gri.html)</p>
<p>4. Businesses should uphold the elimination of all forms of forced and compulsory labor.</p>	<p>Policy Letters and Directives (../governance/directives.html)</p> <p>Human Rights and Working Conditions (../human-rights/index.html)</p> <p>Supplier Training and Education (../human-rights/training.html)</p> <p>Auditing Our Suppliers (../human-rights/auditing.html)</p> <p>Environmental Impact of Our Suppliers (../operations/supplier-impact.html)</p> <p>Our People (../people-communities/people/index.html)</p>
<p>5. Businesses should uphold the effective abolition of child labor.</p>	<p>Policy Letters and Directives (../governance/directives.html)</p> <p>Human Rights and Working Conditions (../human-rights/index.html)</p> <p>Supplier Training and Education (../human-rights/training.html)</p> <p>Auditing Our Suppliers (../human-rights/auditing.html)</p> <p>Environmental Impact of Our Suppliers (../operations/supplier-impact.html)</p>

UNGC Principle

Report Links

6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.

[Policy Letters and Directives](#)
([../governance/directives.html](#))

[Human Rights and Working Conditions](#) ([../human-rights/index.html](#))

[Environmental Impact of Our Suppliers](#)
([../operations/supplier-impact.html](#))

[Employee Diversity and Inclusion](#) ([../people-communities/people/employee-diversity.html](#))

[Supplier Diversity](#) ([../people-communities/people/supplier-diversity.html](#))

Environment

UNGC Principle

Report Links

7. Businesses should support a precautionary approach to environmental challenges.

[Climate Change Strategy](#)
([../strategy/climate.html](#))

The precautionary principle is the idea that if the consequences of an action are unknown, but are judged to have some potential for major or irreversible negative consequences, then it is better to avoid than take prudent action in the face of that uncertainty. We do not formally apply the precautionary principle to decision making across all of our activities. However, it has influenced our thinking. For example, in addressing climate change as a business issue, we have employed this principle. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report.

UNGC Principle	Report Links
<p>8. Businesses should undertake initiatives to promote greater environmental responsibility.</p>	<p>Policy Letters and Directives (../governance/directives.html)</p> <p>Climate Change Strategy (../strategy/climate.html)</p> <p>Operations (../operations/index.html)</p> <p>Energy Use and Greenhouse Gas Emissions (../operations/emissions/index.html)</p> <p>Water Use (../operations/water.html)</p> <p>Waste Reduction (../operations/waste/index.html)</p> <p>Reducing Vehicle Emissions (../customers-products/emissions/index.html)</p> <p>Taking a Life Cycle Approach (../customers-products/emissions/life-cycle-approach.html)</p> <p>Improving Fuel Economy (../customers-products/emissions/fuel-economy.html)</p> <p>Alternative Fuels and Powertrains (../customers-products/emissions/alternative.html)</p> <p>Addressing Non-CO₂ Emissions (../customers-products/emissions/non-co2.html)</p> <p>Using Sustainable Materials (../customers-products/materials/index.html)</p>
<p>9. Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Energy Use and Greenhouse Gas Emissions (../operations/emissions/index.html)</p> <p>Water Use (../operations/water.html)</p> <p>Waste Reduction (../operations/waste/index.html)</p> <p>Reducing Vehicle Emissions (../customers-products/emissions/index.html)</p> <p>Taking a Life Cycle Approach (../customers-products/emissions/life-cycle-approach.html)</p> <p>Improving Fuel Economy (../customers-products/emissions/fuel-economy.html)</p> <p>Alternative Fuels and Powertrains (../customers-products/emissions/alternative.html)</p> <p>Addressing Non-CO₂ Emissions (../customers-products/emissions/non-co2.html)</p> <p>Using Sustainable Materials (../customers-products/materials/index.html)</p>

Anti-Corruption

UNGC Principle

Report Links

10. Businesses should work against corruption in all its forms, including extortion and bribery.

[Ethics and Compliance](#)
 (.../governance/ethics.html)

[Policy Letters and Directives](#)
 (.../governance/directives.html)



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