



# Commitment to the UN Global Compact

Since 2005 E.ON has been committed to upholding the ten principles of the United Nations Global Compact. With more than 9,000 participants from over 164 countries, the Global Compact is the world's largest sustainability initiative.

## Basis for company policies and standards

As a signatory to the UN Global Compact we affirm our commitment to respect human rights, uphold labour and environmental protection standards, and fight against corruption. We use the ten principles to develop our own standards and guidelines. At the same time we align internal guidelines and policies with this framework. As a result of our participation in national and international Global Compact networks we strengthen collaboration across industries.

## Reporting on the principles of the Global Compact

Our commitment to the Global Compact includes reporting on the annual progress in implementing the ten principles (Communication on Progress – COP). We make this part of our Sustainability Report. The table on the next page specifies which sections of the report address the various principles.

	Cross-references in the report	Downloads
<hr/> <p><b>Human rights</b></p> <p><b>Principle 1:</b> Support and respect internationally proclaimed human rights</p> <p><b>Principle 2:</b> Eliminate any participation in human rights abuses</p> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">Good corporate governance</a></li> <li>→ <a href="#">Human rights</a></li> <li>→ <a href="#">Compliance and anti-corruption</a></li> <li>→ <a href="#">Supplier management</a></li> <li>→ <a href="#">Diversity and equal opportunity</a></li> </ul> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">Human rights policy statement</a></li> <li>→ <a href="#">Supplier Code of Conduct</a></li> <li>→ <a href="#">E.ON Code of Conduct</a></li> <li>→ <a href="#">Code of Responsible Conduct for Business</a></li> <li>→ <a href="#">Biomass Purchasing Amendment</a></li> </ul> <hr/>
<hr/> <p><b>Labour</b></p> <p><b>Principle 3:</b> Uphold the freedom of association and the effective recognition of the right to collective bargaining</p> <p><b>Principle 4:</b> Eliminate all forms of forced and compulsory labour</p> <p><b>Principle 5:</b> Eliminate child labour</p> <p><b>Principle 6:</b> Eliminate discrimination in respect of employment and occupation</p> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">Good corporate governance</a></li> <li>→ <a href="#">Human rights</a></li> <li>→ <a href="#">Compliance and anti-corruption</a></li> <li>→ <a href="#">Supplier management</a></li> <li>→ <a href="#">Diversity and equal opportunity</a></li> <li>→ <a href="#">Working conditions</a></li> </ul> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">Human rights policy statement</a></li> <li>→ <a href="#">Supplier Code of Conduct</a></li> <li>→ <a href="#">E.ON Code of Conduct</a></li> <li>→ <a href="#">Joint "Diversity and Integration" Declaration of Principle</a></li> </ul> <hr/>
<hr/> <p><b>Environment</b></p> <p><b>Principle 7:</b> Support a precautionary approach to environmental challenges</p> <p><b>Principle 8:</b> Undertake initiatives to promote greater environmental responsibility</p> <p><b>Principle 9:</b> Encourage the development and diffusion of environmentally friendly technologies</p> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">Strategy and objectives</a></li> <li>→ <a href="#">Good corporate governance</a></li> <li>→ <a href="#">Renewables</a></li> <li>→ <a href="#">Efficiency improvements</a></li> <li>→ <a href="#">Climate-friendly mobility</a></li> <li>→ <a href="#">Carbon footprint</a></li> <li>→ <a href="#">Environmental management</a></li> <li>→ <a href="#">Nuclear safety and security</a></li> <li>→ <a href="#">Nuclear waste</a></li> </ul> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">E.ON Health, Safety and Environment Policy Statement</a></li> </ul> <hr/>
<hr/> <p><b>Anti-corruption</b></p> <p><b>Principle 10:</b> Work against corruption in all its forms, including extortion and bribery</p> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">Good corporate governance</a></li> <li>→ <a href="#">Compliance and anti-corruption</a></li> <li>→ <a href="#">Responsible lobbying</a></li> </ul> <hr/>	<hr/> <ul style="list-style-type: none"> <li>→ <a href="#">Supplier Code of Conduct</a></li> <li>→ <a href="#">E.ON Code of Conduct</a></li> <li>→ <a href="#">Code of Conduct Annex 1: Checklist Compliance</a></li> <li>→ <a href="#">Code of Conduct Annex 3: Guidelines on Benefits</a></li> </ul> <hr/>