

January 2017

Dear Stakeholders,

NIKE, Inc. continues its support of the United Nations Global Compact and CEO Water Mandate. We formally report on progress in a biennial reporting cycle. Our last report, published May 2016, covered fiscal years 2014 and 2015 in depth, with performance information and updates on human rights, labor, environment, and anti-corruption.

Please see about.nike.com/sustainable-innovation for our most recent and relevant information.

Best regards,

A handwritten signature in black ink, appearing to read "Hannah Jones". The signature is fluid and cursive, with a large loop at the end of the last name.

Hannah Jones
Chief Sustainability Officer and VP, Innovation Accelerator
NIKE, Inc.