

# Full support of the UN Global Compact

Since 2005 E.ON has been committed to upholding the ten principles of the United Nations Global Compact. With more than 8,600 participants from over 162 countries, the Global Compact is the world's largest sustainability initiative.



## Basis for company policies and standards

As a signatory to the UN Global Compact we affirm our commitment to respect human rights, uphold labour and environmental protection standards, and fight against corruption. We use the ten principles to develop our own standards and guidelines. At the same time we align the work program for our sustainability management, internal compliance systems and the prequalification of new suppliers with this framework. As a result of our participation in national and international Global Compact networks – for instance, in Germany and Sweden – we strengthen collaboration across industries.

## Reporting on the principles of the Global Compact

Our commitment to the Global Compact includes reporting on the annual progress in implementing the ten principles (Communication on Progress – COP). We make this part of our Sustainability Report. The table below specifies which sections of the report address the various principles.

### Human rights

**Principle 1:** Support and respect internationally proclaimed human rights

**Principle 2:** Eliminate any participation in human rights abuses

#### Cross-references in the report:

- [Guidelines](#)
- [Sustainable procurement](#)
- [Supplier management](#)
- [GRI-Index \(Human rights\)](#)
- [Further measures and performance \(Good governance\)](#)

#### Downloads:

- [Human Rights Policy Statement \(PDF, 75.83 KB\)](#)
- [Supplier Code of Conduct \(PDF, 153 KB\)](#)
- [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)
- [Code of Responsible Conduct for Business \(PDF, 1.3 MB\)](#)
- [Biomass Guideline \(PDF, 50.54 KB\)](#)

## Labour

**Principle 3:** Uphold the freedom of association and the effective recognition of the right to collective bargaining

**Principle 4:** Eliminate all forms of forced and compulsory labour

**Principle 5:** Eliminate child labour

**Principle 6:** Eliminate discrimination in respect of employment and occupation

### Cross-references in the report:

- [Guidelines](#)
- [Workforce challenge](#)
- [Further measures and performance \(Good governance\)](#)
- [Sustainable procurement](#)
- [Supplier management](#)
- [GRI-Index](#)

### Downloads:

- [Human Rights Policy Statement \(PDF, 75.83 KB\)](#)
- [Supplier Code of Conduct \(PDF, 153 KB\)](#)
- [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)
- [Equal Opportunity and Diversity Framework \(PDF, 26.71 KB\)](#)

## Environmental protection

**Principle 7:** Support a precautionary approach to environmental challenges

**Principle 8:** Undertake initiatives to promote greater environmental responsibility

**Principle 9:** Encourage the development and diffusion of environmentally friendly technologies

### Cross-references in the report:

- [Guidelines](#)
- [Our targets](#)
- [Good governance](#)
- [Climate protection](#)
- [Renewables](#)
- [Climate policies and emissions trading](#)
- [Efficiency and decentralized solutions](#)
- [Environmental Protection](#)
- [Prevention of environmental impact](#)
- [Water management](#)
- [Decommissioning of nuclear power stations and storage of radioactive waste](#)
- [Knowing our stakeholders](#)
- [GRI-Index](#)
- [Technology development](#)

### Downloads:

- [Group Management Policy Health, Safety & Environment \(HSE\) \(PDF, 90.83 KB\)](#)

## Anti-corruption

**Principle 10:** Work against corruption in all its forms, including extortion and bribery

### Cross-references in the report:

- [Guidelines](#)
- [Good governance](#)
- [Compliance and prevention of corruption](#)
- [Responsible lobbying](#)
- [GRI-Index](#)

### Downloads:

- [Supplier Code of Conduct \(PDF, 153 KB\)](#)
- [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)
- [Code of Conduct Annex 1: Compliance Checklist \(PDF, 12.09 KB\)](#)
- [Code of Conduct Annex 3: Gifts and Benefits Guidelines \(PDF, 47.98 KB\)](#)