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Year in Review

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UNGC Index

In 2008 Ford joined the United Nations Global Compact, which endorses a framework of principles in the areas of human rights, labor and the environment. We continue to be committed to the principles and are actively implementing them as detailed in this report.



Mark Fields
President and Chief Executive Officer

Human Rights

UNGC Principle	Report Links
1. Businesses should support and respect the protection of internationally proclaimed human rights.	<ul style="list-style-type: none"> > Policy Letters and Directives > Ethical Business Practices > Human Capital Management > Community Engagement and Investment
2. Businesses should make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> > Policy Letters and Directives > Human Capital Management > Human Rights and Working Conditions in Our Supply Chain > Conflict Minerals in Our Supply Chain

Labor Standards

UNGC Principle	Report Links
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	<ul style="list-style-type: none"> > Working at Ford – Employees > Policy Letters and Directives > Human Capital Management
4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	<ul style="list-style-type: none"> > Policy Letters and Directives > Community Engagement and Investment > Human Rights and Working Conditions in Our Supply Chain
5. Businesses should uphold the effective abolition of child labor.	<ul style="list-style-type: none"> > Policy Letters and Directives > Community Engagement and Investment > Human Rights and Working Conditions in Our Supply Chain
6. Businesses should uphold the elimination of discrimination in	<ul style="list-style-type: none"> > Policy Letters and Directives

respect of employment and occupation.

- > [Human Capital Management](#)
- > [Policies and Grievance Procedures](#)
- > [Our Vision and Strategic Areas of Focus](#)
- > [Supplier Diversity](#)

Environment

UNGC Principle	Report Links
<p>7. Businesses should support a precautionary approach to environmental challenges.</p>	<ul style="list-style-type: none">> Climate Change> Climate Change Risks and Opportunities <p>Notes: The precautionary principle is the idea that if the consequences of an action are unknown, but are judged to have some potential for major or irreversible negative consequences, then it is better to avoid that action. We do not formally apply the precautionary principle to decision making across all of our activities. However, it has influenced our thinking. For example, in addressing climate change as a business issue, we have employed this principle. In addition, we assess and manage environmental, safety, supply chain, operational and other risks as described throughout this report.</p>
<p>8. Businesses should undertake initiatives to promote greater environmental responsibility.</p>	<ul style="list-style-type: none">> Policy Letters and Directives> Climate Change> Greening Our Operations> Greening Our Products> Sustainable Materials> Water> Spotlight: Reinventing the Ford F-150
<p>9. Businesses should encourage the development and diffusion of environmentally friendly technologies.</p>	<ul style="list-style-type: none">> Greening Our Operations> Greening Our Products> Sustainable Materials> Sustainable Technologies and Alternative Fuels Plan> Vehicle Fuel Efficiency and CO₂ Emissions Progress and Performance

Anti-Corruption

UNGC Principle	Report Links
<p>10. Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<ul style="list-style-type: none">> Ethical Business Practices> Policy Letters and Directives

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