



April 3, 2015

Ms. Lila Karbassi
General Manager
UN Global Compact

Dear Ms. Karbassi

Regarding: AECOM UN Global Compact Reporting Cycle Adjustment

AECOM submitted its last COP on April 4, 2014 via attachment of our annual Sustainability Report. In October of this year we acquired two companies and grew from 45,000 to 105,000 persons. Two elements of this require that we request a Cycle Adjustment.

First, the integration of these two global firms with different operating basis has caused us to delay the development of a new Enterprise Sustainability Report. While we are confident that we are fully compliant with the all objectives of the Compact we are not, until the new integrated report is completed in March 2016, able to provide the data necessary to provide measurement and ensure transparency.

We are also moving from a report that was done in a manner consistent with GRI to one fully compliant to GRI

We are strong supporters of the Global Compact and all of its objectives. Thank you for your consideration

Sincerely,

A handwritten signature in black ink, enclosed in a thin red rectangular border. The signature appears to read "Gary Lawrence".

Gary Lawrence
Chief Sustainability Officer
AECOM
605 Third Avenue, 31st floor
New York, NY 10158
USA