



International Corporate Foundation Saint-Gobain Initiatives

Saint-Gobain has supported Global Compact since 2003.

This commitment to support the core values expressed through the Compact's ten principles was strengthened in 2009 when the Group joined the "Caring for Climate" platform and the "CEO Water Mandate" initiative.

A corporation with over three hundred years' history, Saint-Gobain's policies and actions are guided by the core values expressed in its General Principles of Conduct and Action. These Principles reiterate and state, within the specific Saint-Gobain context, the requirements of the ten Global Compact Principles.

Saint-Gobain is committed to promoting these principles and enforcing their application over 2011 and beyond.

Principles illustrated:

Principle 6: Businesses should contribute to the elimination of any discrimination in respect of employment and occupation

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility

Principle 9: Businesses should encourage the development and diffusion of environmentally-friendly technologies

Active support for vocational training and social housing

Saint-Gobain believes that, as leader on the Habitat market, it has a responsibility to launch disinterested actions at the level of the Group itself, in areas aligned with its strategy. Setting up the international corporate foundation "Saint-Gobain Initiatives" responds to this objective. The Foundation financially backs clearly identified actions or offers support in the form of technical expertise for specific projects falling into one of the following three categories:

- 1- Youth integration through work in the housing sector,
- 2- Construction, refurbishment or renovation of social housing for general interest purposes,
- 3- Energy efficiency and environmental protection in social housing.

Ideally, every project is voluntarily sponsored by either a Group employee or retiree, who is involved in assessing it and if possible monitoring its completion.

In this way, by supporting projects in the fields of vocational training and social housing, Saint-Gobain contributes to advancing issues related to employment, work integration and environmental protection.

For training projects, a special focus is put on persons in difficulty, in order to encourage their work integration and help fight against job-access discriminations (principle n°6).

For social housing construction or renovation projects, the Foundation is particularly concerned about the efforts made to reduce energy consumptions and implement effective, environmentally-friendly materials (principle n°9) and contributes to promoting environmentally-responsible behavior (principle n°8).

The Foundation has a board of directors, chaired by the Chairman and CEO of Saint-Gobain, and comprising 15 members, including 5 qualified members from outside the Group. The



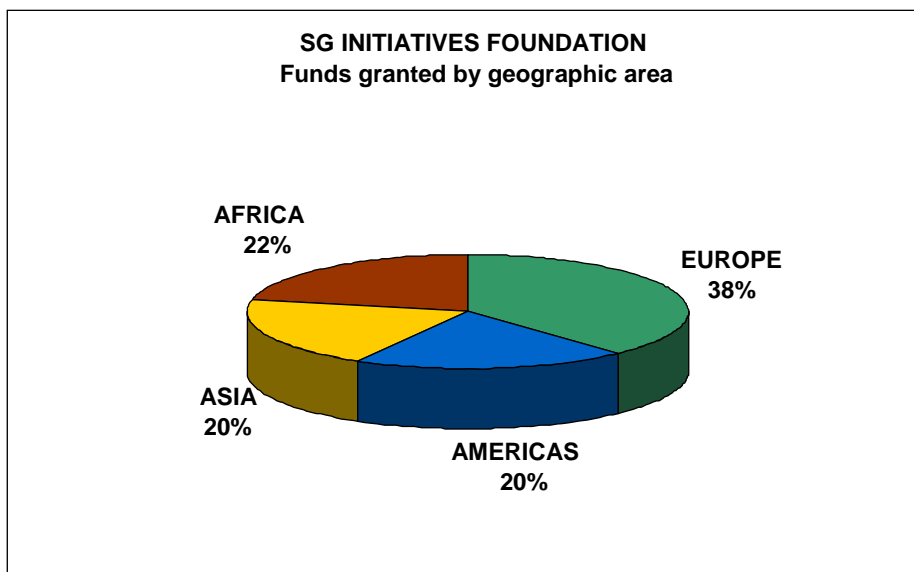
Foundation is run by a management board, assisted by a selection committee and a coordination team.

The Foundation is funded on an equal basis by the holding Compagnie de Saint-Gobain and by those Sectors operating on the Habitat market.

Encouraging first results

Since its launch in 2008, the International Corporate Foundation Saint-Gobain Initiatives has chosen to back 26 projects for a global amount of €2.3 million. The first projects notably include:

- the construction of houses as part of a vast social housing program (Mexico, India, Brazil...);
- the construction or renovation of energy-efficient homes and centers to welcome people in need (France, USA)
- the renovation of an orphanage (Austria);
- youth training projects in the building sector (France);
- the refitting of a barge to accommodate the needy and the homeless (France);
- a village drinking water purification system (Vietnam)..



An emblematic project in South Africa: sustainable housing in the townships

The Foundation is involved in the project to build 90 energy-efficient homes in the townships of Johannesburg, the Cap and Durban, for a total amount of €470,000 over three years. This is the highest budget granted by the Foundation to date. The project is sponsored by the international NGO Habitat for Humanity South Africa and backed by the South-African government. Saint-Gobain provides additional aid to train the volunteers working on the job-site.

Link to the 2009 reference document:

http://www.saint-gobain.com/files/Rapport_annuel_2009_FR.pdf