

October 26, 2013

Mr. Georg Kell  
Executive Director  
UN Global Compact  
United Nations  
New York, NY 10017

Dear Mr. Kell:

Levi Strauss & Co. is proud to share with you our 2013 UN Global Compact Communication on Progress. Our commitment to sustainability goes far beyond regulatory compliance or minimizing the social and environmental impact of our business practices. We build sustainability into everything we do, so that our profitable growth helps restore the planet.

Levi Strauss & Co.'s [corporate public website](#) provides the latest information about our social and environmental sustainability strategies, policies and actions. The information found on our public website is supplemented by the sustainability portion of the [Levi Strauss & Co. 2012 Annual Financial Report](#), which outlines actions taken by the company in the 2012 fiscal year to advance our corporate responsibility objectives and operationalize the principles of the Global Compact.

## **Environment**

Levi Strauss & Co. also continued our energy and climate transparency and reporting by issued our fifth [Carbon Disclosure Report](#), which captured not only a summary of our 2012 emissions, but also our GHG reduction targets and strategies for achieving those reductions. This energy and climate reporting helps us assess progress, identify gaps in our program, and push for action. Additionally, we continued to work to implement the targets outlined in our [Climate Change Report](#) which includes our climate and energy vision; our progress to date to maximize energy efficiency and reduce greenhouse gas emissions; and our future targets and timelines.

Aligned with our commitment to the Global Compact, our 2013 [CEO Water Mandate Communication on Progress](#) is available in the [water section of our corporate website](#). Through engagement with the CEO Water Mandate, we have grown our commitment to water sustainability in the areas of direct operations, supply chain, collective action, public policy and community engagement.

Additionally, we made a commitment to zero discharge of hazardous chemicals in the apparel industry by 2020, and joined the [Roadmap Toward Zero Discharge of Hazardous Chemicals](#). We've been sharing progress in the [chemicals section of our corporate website](#). The Joint Roadmap is highly ambitious – it sets a new standard of environmental performance for the global apparel and footwear industry, outlining specific commitments and timelines. We believe this industry collaboration is the best way to have the scale and scope to meet the goal of zero discharge.

## **Labor and Human Rights**

In 2013, we built on our commitment to human rights and worker rights in the apparel supply chain as we advanced implementation of [Improving Workers Well-being](#), an initiative that identifies how the company can work with its suppliers, other organizations, and the apparel industry to improve the lives of people making our products. After an extensive external stakeholder consultation, we made public a [white paper](#) summarizing the stakeholder input and our vision for this new approach. Shortly, we'll share more worker surveys and next steps for Improving Worker Well-being.

Cognizant of growing stakeholder interest in [wages in the apparel supply chain](#) and [forced labor, slavery and human trafficking](#) globally, we posted information about our company's policies and programs in those two areas. This increased our transparency on these important issues has opened new lines of positive dialogue with important stakeholders within and outside the apparel industry.

### **Anti-Corruption**

Our success as a company is built upon a foundation of integrity – a longstanding commitment to act with the highest ethical standards and conduct business honestly and legally. We make both our [Worldwide Code of Business Conduct](#) and our [Global Anti-Bribery and Anti-Corruption Policy](#) publicly available for all stakeholders on our corporate website, [www.levistrauss.com](http://www.levistrauss.com).

LS&Co. remains an active and committed Global Compact member. This year, we continued our leadership role on the Global Compact U.S. Network by serving on its steering committee and joining the Women's Empowerment Principles events in March 2013 in New York. We look forward to the year ahead as the Global Compact's activities support our company's sustainability commitment.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chip Bergh', followed by a horizontal line.

Chip Bergh  
President and Chief Executive Officer