

UN Global Compact Office
United Nations Plaza
New York, NY 10017
U.S.A.

24 August 2011

Submission of our 4th COP Grace Period of 90 days

To our stakeholders:

As before, we understand that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) report that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regards to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Due to changes in our Top management and accompanying internal re-assignment of tasks we are late in preparing our 4th COP report. Some projects like the company-wide introduction of a Code of Conduct which were scheduled to start earlier have been delayed and have just started being implemented now. Moreover, it would be more convenient for us to report at year-end according to our reporting cycle.

We therefore kindly ask for an extension of the deadline (27 September 2011) for submitting our COP report to the Global Compact website by 90 days.

We appreciate the consideration given to our request as we greatly value our continued support of the UN Global Compact.

Sincerely yours,



Susan Heuer
Corporate HR Specialist

