UN Global Compact Working Group on the Tenth Principle against Corruption
(UN Global Compact Anti-Corruption Working Group)

Terms of Reference
(February 2014)

Membership Composition of the Anti-Corruption Working Group

- A business-led multi-stakeholder group comprised of UN Global Compact (UNGC) business participants (both MNCs and SMEs); UNGC Local Network representatives or contact points with a particular interest in anti-corruption; individuals from international organizations; civil society organizations active on anti-corruption, transparency, and corporate governance; labour unions; and business networks.

- A business representative must work on compliance, ethics, or corporate governance related issues within his/her organization (i.e. chief compliance officer, ethics officer, and/or company secretary). In case there is no such function within his/her organization, a UNGC participating organization would nominate a representative with the capacity to act in accordance with the group’s membership requirements.

- Government representatives may be invited to meetings as observers.

- Signatories of UNGC sister initiatives such as the Principles for Responsible Investment and Principles for Responsible Management Education will be invited to meetings to enhance synergies.

- Head, Anti-Corruption and Transparency, the UNGC Office (as Ex-Officio).

Structure of the Anti-Corruption Working Group

- Two to three UNGC Board Members will be appointed to provide strategic direction to the Anti-Corruption Working Group. They will be responsible for updating other UNGC Board Members about the progress made at the Anti-Corruption Working Group.

- A Special Advisor on Anti-Corruption may be appointed to provide strategic advice on the design and implementation of the Anti-Corruption Working Group meetings, when necessary.

- One or more co-chair(s) will be appointed to facilitate Anti-Corruption Working Group meetings on a rotating basis.

- As the secretariat, the UNGC Office regularly updates its members (through quarterly newsletters and regular emails), organizes regular meetings (in-person or virtually), and implements the guidance provided by its members.

Membership Requirement of the Anti-Corruption Working Group

In order to maintain one’s membership with the Anti-Corruption Working Group, one must strive to meet the following criteria for membership.

- A member is advised to attend at least one in-person Anti-Corruption Working Group meeting a year. In case a member is unable to attend a meeting, such member is encouraged to nominate a representative from his/her organization to attend the meeting on his/her behalf. A failure to attend at least one in-
person meeting a year or nominate a representative to attend such meeting may result in the loss of one’s membership in the Anti-Corruption Working Group.

- A member is advised to engage in one of the sub-working groups/taskforces as a champion of UNGC’s Tenth Principle. Sub-working group/taskforce engagement requires one or two conference calls on a monthly basis as well as review of the documents/tools/training materials/guidance/strategies developed.

**Entry to and Exit from the Anti-Corruption Working Group**

- To join the Anti-Corruption Working Group, one must write a letter (or email with formal signature, etc.) to the UNGC Office, indicating that he or she will represent his/her organization as a member of the Anti-Corruption Working Group. Upon receiving the correspondence, the UNGC Office will acknowledge the receipt, and send the welcome package.

- To withdraw one’s membership with the Anti-Corruption Working Group, one is asked to write a letter (or email with formal signature) to the UNGC Office. Upon receiving the correspondence, the UNGC Office will acknowledge the receipt, and remove the name of the particular organization from the list of Anti-Corruption Working Group members.

- In case a member is asked to withdraw from the Anti-Corruption Working Group as a result of his/her failure to attend at least one in-person Anti-Corruption Working Group meeting a year or nominate a representative to attend such meeting, as outlined in the Membership Requirement of the Anti-Corruption Working Group, the UNGC Office will write a formal letter to a particular member as well as his/her organization’s UNGC focal points, informing the cessation of his/her organization’s membership with the Anti-Corruption Working Group.

- If a former member who was de-listed from the Anti-Corruption Working Group wants to re-join, his/her organization’s contact point must write a letter (or email with formal signature, etc.) to the UNGC Office, indicating the organization’s interest in engaging in the Anti-Corruption Working Group.

- Any UNGC business participants de-listed from the UNGC due to failure to submit an annual disclosure requirement – Communications on Progress will be automatically dismembered from the Anti-Corruption Working Group.

**Objectives**

Consistent with UNGC’s voluntary character and emphasis on practical solutions, the overarching objectives of the Anti-Corruption Working Group are as follows:

- To advance the anti-corruption agenda within the framework of the UNGC.
- To identify challenges to business implementing the UNGC’s Tenth Principle and advise on practical ways of overcoming them. 
  To provide guidance to the UNGC Office on anti-corruption.
- To avoid duplication of work with respect to already existing initiatives, and support alignment of the different initiatives and cooperation of all actors in the implementation of standards and programs.

Specific objectives of the Anti-Corruption Working Group could be:

**General advice:**
- To advise on ways to improve implementation of the UNGC’s Tenth Principle by participants.
- To help identify opportunities and advise on priorities for UNGC’s anti-corruption programme, especially those that fall within the UNGC’s comparative advantage.
Tools and Guidance Materials:
- To provide guidance on the existence of tools and guidance documents that the UNGC should promote.
- To help identify the need for new tools and other guidance documents as well as the ways to effectively implement them both at the global and local level.
- To help collect examples and other materials for tools and other guidance documents on anti-corruption.

Collective Action:
- To provide guidance on various types of collective action initiatives that UNGC should initiate or promote both at the global and country level.
- To help identify various elements that would help advance the collective action aspect of UNGC’s Tenth Principle.

Local Action
- To suggest opportunities for UNGC Local Networks to advance the Tenth Principle.
- To support UNGC Local Networks interested in conducting anti-corruption activities.

Meetings:
- To help identify items to be discussed at the national, regional or global meetings that the UNGC organizes to advance the implementation of the Tenth Principle.

Changes to the Terms of Reference
- The Terms of Reference may be amended by a resolution approved by not less than 50 percent of the Anti-Corruption Working Group participants either by letter ballot or by a vote taken by those present at a regular Anti-Corruption Working Group meeting.