Go to the Log-in section of the Global Compact website
www.unglobalcompact.org
## Organization Details

<table>
<thead>
<tr>
<th>Participant ID:</th>
<th>4969</th>
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<tbody>
<tr>
<td>Status:</td>
<td>Active</td>
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<tr>
<td>Participant since:</td>
<td>2008-01-29</td>
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<td>COP Due Date:</td>
<td>2013-12-03</td>
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<td>Organization Type:</td>
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<td>Ownership:</td>
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<td>Sector:</td>
<td>Support Services</td>
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<td>Employees:</td>
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</table>

## Contact Information

<table>
<thead>
<tr>
<th>Highest Level Executive:</th>
<th>Mr. Contact Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact Point:</td>
<td>Mr. Contact Person</td>
</tr>
</tbody>
</table>

*United Nations Global Compact*
## Submission Practice

### New Communication on Progress

<table>
<thead>
<tr>
<th>Published</th>
<th>Title</th>
<th>Status</th>
<th>Differentiation</th>
<th>Actions</th>
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<tr>
<td>2014-06-05</td>
<td>Communication on Progress</td>
<td>Approved</td>
<td>Learner</td>
<td></td>
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<tr>
<td>2011-01-31</td>
<td>2010 Communication on Progress</td>
<td>Approved</td>
<td>Learner</td>
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Submitting a Communication on Progress (COP)

Please choose among the following options to publish your COP on the Global Compact website:

- **Basic Template**: If your company is new to sustainability reporting, this template will guide you in creating your COP.
- **GC Active COP**: Your report fulfills the three minimum requirements for the GC Active level and you are not aiming to qualify for the GC Advanced level.
- **GC Advanced COP**: Your COP meets the GC Active level requirements and the GC Advanced criteria.
- **Grace Letter**: Request a 90 day extension to your COP deadline. A letter explaining the reasons for the request must be uploaded.
- **Reporting Cycle Adjustment**: Submit a one-time deferral of up to 11 months to align your COP deadline with your company’s reporting cycle.
Submitting a Communication on Progress (COP)

Submit a GC Active COP

A COP must contain the following three elements to meet the GC Active level requirements:

- ✔ CEO statement of continued support for the UN Global Compact and its ten principles
- ✔ Description of actions or relevant policies related to Human Rights, Labour, Environment and Anti-Corruption
- ✔ Measurement of outcomes

Submit a GC Active COP here
Submission Practice

Communication on Progress

Please enter a short title for your submission.

Communication on Progress

The Communication on Progress is in the following format:

- Stand alone document
- Part of a sustainability or corporate (social) responsibility report
- Part of an annual (financial) report
Communication on Progress

What is the time period covered by your COP?

- Start date: November 2013
- End date: November 2014

Does your COP contain a statement by the CEO (or equivalent) expressing continued support for the Global Compact and renewing your company’s ongoing commitment to the initiative and its principles?
- Yes
- No

Does your COP contain a description of actions, and when relevant policies, related to the following issue areas?

- Human Rights: Yes
- Labour: Yes
- Environment: Yes
- Anti-Corruption: Yes
Communication on Progress

General Information

Submit your COP

Does your COP contain a description of actions, and when relevant policies, related to the following issue areas?

- Human Rights
  - Yes
  - No

- Labour
  - Yes
  - No

- Environment
  - Yes
  - No

- Anti-Corruption
  - Yes
  - No

Does your COP include qualitative and/or quantitative measurement of outcomes illustrating the degree to which targets/performance indicators were met?

- Yes
- No

How does your organization share its COP with stakeholders?

- a) Through the UN Global Compact website only
- b) COP is easily accessible to all interested parties (e.g., via its website)
- c) COP is actively distributed to all key stakeholders (e.g., investors, employees, consumers, local community)
- d) Both b) and c)
Submission Practice

Communication on Progress

Required: upload the COP as a PDF file

Create a PDF file

Language
English

Choose File
No file chosen

Additional PDF file

Optional: provide a link to your web-based COP. The link should be in the format 'http://company.com'

Language
English

Submit
The page at https://staging.unglobalcompact.org says:

COPs are immediately published and made available to the public on the Global Compact website. Please carefully review your COP before submitting. Your answers cannot be modified after submission.
Communication on Progress Details

Thank you for submitting your company’s Communication on Progress (COP). It is now publicly available on the Global Compact website.

According to your self-assessment, your COP meets all minimum requirements and qualifies for the GC Active level.