

UN Global Compact and GRI 2002 Guidelines

Global Compact Principles		GRI Core Indicators: Report Content		
		Category	Indicator #	Indicator
Human rights	1. Businesses are asked to support and respect the protection of international human rights within their sphere of influence;	Social Indicators: Human Rights <i>Strategy and Management</i>	HR1	Description of policies, guidelines, corporate structure, and procedures to deal with all aspects of human rights relevant to operations, including monitoring mechanisms and results.
			HR3	Description of policies and procedures to evaluate and address human rights performance within the supply chain and contractors, including monitoring systems and results of monitoring.
	2. Make sure their own corporations are not complicit in human rights abuses.	Social Indicators: Human Rights <i>Strategy and Management</i>	HR1	Description of policies, guidelines, corporate structure, and procedures to deal with all aspects of human rights relevant to operations, including monitoring mechanisms and results.
			HR2	Evidence of consideration of human rights impacts as part of investment and procurement decisions, including selection of suppliers/contractors.
		HR3	Description of policies and procedures to evaluate and address human rights performance within the supply chain and contractors, including monitoring systems and results of monitoring.	
Labour	3. Businesses are asked to uphold the freedom of association and the effective recognition of the right to collective bargaining;	Social Indicators: Human Rights <i>Freedom of Association and Collective Bargaining</i>	HR5	Description of freedom of association policy and extent to which this policy is universally applied independent of local laws, as well as description of procedures/programmes to address this issue.
	4. The elimination of all forms of forced and compulsory labour;	Social Indicators: Human Rights <i>Forced and Compulsory Labour</i>	HR7	Description of policy to prevent forced and compulsory labour and extent to which this policy is visibly stated and applied as well as description of procedures/programmes to address this issues, including monitoring systems and results of monitoring.
	5. The effective abolition of child labour;	Social Indicators: Human Rights <i>Child Labour</i>	HR6	Description of policy excluding child labour as defined by the ILO Convention 138 and extent to which this policy is visibly stated and applied, as well as description of procedures/programmes to address this issue, including monitoring systems and results of monitoring.
				Child Labour Protocol (draft)
6. The elimination of discrimination in respect of employment and occupation.	Social Indicators: Human Rights <i>Non-discrimination</i>	HR4	Description of global policy and procedures/programmes preventing all forms of discrimination in operations, including monitoring systems and results of monitoring.	

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		Social Indicators: Labour Practices and Decent Work <i>Diversity and Opportunity</i>	LA10	Description of equal opportunity policies or programmes, as well as monitoring systems to ensure compliance and results of monitoring.
		Social Indicators: Labour Practices and Decent Work <i>Diversity and Opportunity</i>	LA 11	Composition of senior management and corporate governance bodies (including the board of directors, including female/male ration and other indicators of diversity as culturally appropriate.
Environment	7. Businesses are asked to support a precautionary approach to environmental challenges;	Governance Structure and Management Systems <i>Overarching Policies and Management Systems</i>	3.13	Explanation of whether and how the precautionary approach or principle is addressed by the organisation.
		Governance Structure and Management Systems <i>Overarching Policies and Management Systems</i>	3.7	Mission and value statements, internally developed codes of conduct or principles, and policies relevant to economic, environmental, and social performance and the status of implementation.
	3.14		Externally developed, voluntary economic, environmental, and social charters, sets of principles, or other initiatives to which the organisation subscribes or which it endorses.	
	3.16		Policies and/or systems for managing upstream and downstream impacts, including: <ul style="list-style-type: none"> • supply chain management as it pertains to outsourcing and supplier environmental and social performance; and • product and service stewardship initiatives. 	
	3.17		Reporting organisation's approach to managing indirect economic, environmental, and social impacts resulting from its activities.	
	8. Undertake initiatives to promote grater environmental responsibility;	3.19	Programmes and procedures pertaining to economic, environmental, and social performance. Include discussion of: <ul style="list-style-type: none"> • priority and target setting • major programmes to improve performance • internal communication and training • performance monitoring • internal and external auditing • senior management review 	

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		Category	Indicator #	Indicator
			3.20	Status of certification pertaining to economic, environmental, and social management systems.
		Environmental Indicators: Materials	EN 1	Total materials use other than water, by type
		Environmental Indicators: Materials	EN 2	Percentage of materials used that are wastes (processed or unprocessed) from sources external to the reporting organisation.
		Environmental Indicators: Energy	EN 3	Direct energy use segmented by primary source.
		Environmental Indicators: Energy	EN 4	Indirect energy use.
				Energy Protocol
		Environmental Indicators: Water	EN 5	Total water use.
				Water Protocol
		Environmental Indicators: Biodiversity	EN 6	Location and size of land owned, leased, or managed in biodiversity-rich habitats.
		Environmental Indicators: Biodiversity	EN 7	Description of the major impacts on biodiversity associated with activities and/or products and services in terrestrial, fresh water and marine environments.
		Environmental Indicators: Emissions, Effluents, and Waste:	EN 8	Greenhouse gas emissions.
		Environmental Indicators: Emissions, Effluents, and Waste:	EN 9	Use and emissions of ozone-depleting substances.
		Environmental Indicators: Emissions, Effluents, and Waste:	EN 10	NOx, SOx, and other significant air emissions by type.
		Environmental Indicators: Emissions, Effluents, and Waste:	EN 11	Total amount of waste by type and destination.
		Environmental Indicators: Emissions, Effluents, and Waste:	EN 12	Significant discharges to water by type.
		Environmental Indicators: Emissions, Effluents, and Waste:	EN 13	Significant spills of chemicals, oils, and fuels in terms of total number and total volume.

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		Environmental Indicators: Products and Services	EN 14	Significant environmental impacts of principal products and services.
		Environmental Indicators: Products and Services	EN 15	Percentage of the weight of products sold that is reclaimable at the end of the products' useful life and percentage that is actually reclaimed.
		Environmental Indicators: Compliance	EN 16	Incidents of and fines for non-compliance with all applicable international declarations/conventions/treaties, and national, sub-national, regional, and local regulations associated with environmental issues.
	9. Encourage the development and diffusion of environmentally friendly technologies.	Vision and Strategy	1.1	Statement of the organisation's vision and strategy regarding its contribution to sustainable development.
		Governance Structure and Management Systems <i>Overarching Policies and Management Systems</i>	3.16	Policies and/or systems for managing upstream and downstream impacts, including: <ul style="list-style-type: none"> • supply chain management as it pertains to outsourcing and supplier environmental and social performance; and • product and service stewardship initiatives.

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Global Compact: www.unglobalcompact.org
GRI: www.globalreporting.org