



Red Pacto Mundial
España

The Implementation of Human Rights into the Spanish Network

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Responsible for Human Rights

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Forum for discussion

Square Tables



OBJECTIVE

- To create a forum for discussion and exchange experiences
- After the debate, the goal is to reach a consensus on the proposed themes

PARTICIPANTS

- Businesses
- NGOs
- Academic Institutions
- Labor Unions
- Business Associations

TOPIC

- The implementation of Principles 1 & 2: Human Rights in the Company and Supply Chain
- Human Rights as a Business Priority
- Code of Conduct: a Tool for Business Management
- Employee's management in a critical economical situation



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Learning Forum

Implementation Cases

OBJECTIVE

- To promote an exchange of good practices linked to each Principle

PARTICIPANTS

- Businesses
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- Labor Unions
- Business Associations

TOPIC

- Good Practices about the Implementation of the Code of Conduct
- Implementation of Principles 1-6: Human Rights and Elimination of discrimination
- Implementation of Human Rights in Business Management
- Different ways to implement the Principle 1
- The Responsible Management of the Supply Chain
- Communication : a Tool to Implement CSR
- Promoting the Conciliation of Family and Working Life



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Working Groups

Human Rights in the Supply Chain



OBJECTIVE

- To hold a series of meetings with representatives who, thanks to their expertise, may contribute ideas and keys to implement the responsible management of the Supply Chain
- To publish conclusions and make it available to institutions

PARTICIPANTS

- Large Companies
- Small and Medium Enterprises
- NGOs

KEYS

- To facilitate the inclusion of suppliers as part of the transversal management of an entity
- To respond to the growing interest of companies in the responsible management of the supply chain
- To provide keys to identify risks in the supply chain and solutions for its control



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Further actions

60th Anniversary of the Universal Declaration of Human Rights

Breakfast with the
Media



- Presentation of the conclusions obtained from the COP on Human Rights Principles
- Presentation of the latest UNGC's initiatives on Human Rights
- Presentation of the Spanish Network activities to implement the Human Rights Principles

Participation in
Human Rights
Seminar



The Spanish GC Network participated in an international forum in Valencia dedicated to Human Rights





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Support to GC Human Rights Initiatives

Participation of Spanish Companies

➤ “CEO Statement”

➤ 8,3%

➤ “A call to Action”

➤ 66%

➤ “Human Rights Business - Policy Statement”

➤ 7,3%

➤ “Advancing women in the Global Marketplace”

➤ Participation of 23 enterprises

➤ “The Global Business Initiative on Human Rights”

➤ ...

➤ Future participation in the GC Human Rights Working Group



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COP Results (I)

Companies Results in the Implementation of Human Rights

- 83% of companies implement new actions every year to respect Human Rights
 - 91% have implemented Human Rights Policies into their management
 - 81% have mechanisms to control the correct implementation of Human Rights

 - 60% analyze employees' and clients' expectations towards the company to respond better to their needs for Human Rights
 - 91% inform their employees of company's ethical principles

 - 73% implement concrete actions of Human Rights with respect to the supply chain
 - 76% classify suppliers according to their quality certifications
 - 30% verify if the supply chain respects Human Rights and quality certifications
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COP Results (II)

Companies Results in the Implementation of Human Rights

- Improvement in the implementation of **Principle 2** (Supply Chain Management System, Human Rights Clause Contracts and Control Mechanisms)
 - Improvement in the analysis of employees' and clients' needs concerning **Human Rights Management** into the company (improvement of the diagnosis of 11,8% in 2007 according to 2006)
 - **Lack of impact measured** in implemented actions.
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Thank you!

Spanish Global Compact Network

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