



A GUIDE FOR BUSINESS

How to Develop a Human Rights Policy

The United Nations Global Compact and the Office of the United Nations High Commissioner for Human Rights have developed a Guide for business on how to develop a human rights policy.

Launched during the UN Global Compact's Leaders Summit in June 2010, the Guide provides step by step instructions on how business can develop and implement a human rights policy within their companies.

The guide seeks to outline;

- why companies should respect human rights
- the principle reasons for adopting a human rights policy
- the key ingredients of a good human rights policy
- the best practice process to develop one

The Guide also offers a wealth of resources and practical company examples on the adoption and implementation of human rights policies on a range of issues across regions and industries.

Available from:

http://www.unglobalcompact.org/docs/issues_doc/human_rights/Resources/How_to_Develop_a_Human_Rights_Policy.pdf

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United Nations Global Compact

The Global Compact is a UN initiative that brings together thousands of companies with UN agencies and civil society, cooperating to mainstream ten principles on human rights, labour, the environment, and the fight against corruption. The first 2 principles are based on human rights. Businesses participating in the Global Compact have agreed to develop an awareness of human rights, and to work within their sphere of influence to uphold these universal rights.

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure they are not complicit in human rights abuses.

www.unglobalcompact.org

The Office of the United Nations High Commissioner for Human Rights

The Office of the United Nations High Commissioner for Human Rights (OHCHR) is a key branch of the UN human rights structure. The High Commissioner is responsible to the UN Secretary-General for encouraging the international community and States to uphold universal human rights standards. OHCHR seeks to work with an ever wider range of actors, including the private sector, to promote respect for and commitment to human rights as widely as possible. OHCHR serves as Secretariat for the UN's inter-governmental body, the Human Rights Council, and provides substantive support to the mandate of the Special Representative of the UN Secretary-General on Business and Human Rights. OHCHR provides ongoing support to the human rights work of the UN Global Compact.

<http://www.ohchr.org>