



Programm

Day one 11.12.08	Topic	Learnings, issues	Format
12:00	Welcome and introduction to the course	Who is in the room and experience they can share Overview of course / establish working group Questions arising from the e-learning tool	Group discussion
13:00	Lunch		
14:00	The Current Agenda: setting the scene; highlighting trends and issues, bringing participants up to date	Ruggie-Report, BLIHR, current hot topics; privacy and internet communication in China; land acquisition, water	Presentation
15.30	Coffee/Tea		
16:00	The business imperative: articulating the business arguments for applying a human rights approach	Why are companies engaging with human rights What are the business imperatives What are the potential costs associated with human right risks	Exercise, 2 groups
16.30	Due Diligence: Policies Governance and human rights risk management; the BLIHR matrix	Learning: "companies do a lot of things related to HR anyway" Corporate policy and practice to manage human rights impact How to identify gaps in current practice	Exercise, 2 groups to review human rights policies Group exercise, 2 groups to map an example company onto the BLIHR matrix Personal reflection / in pairs on own company
18:00	Projects	Opportunity to share (optional) projects taking on after the programme	
18:30	Close		
19:30	Evening meal Dressler Restaurant, Unter den Linden 39, 10117 Berlin-Mitte		



Day two 12.12.08	Topic	Learnings, issues	Format
8:45	Introduction to day two		
9:00	Due diligence: Human rights impact assessment		
09:15	Core activities Case study: group work on a realistic human rights case study (Case study “Lybia”)	Human rights impact assessments Available tools and techniques Complicity (ICJ) “stay or leave” Relationships to Business and governments	In groups, exercise to review country, operational and possible third party impacts 2 groups
10.45	Coffee/Tea		
11:00	Case study : presentation of group work	Using the tools introduced in the morning Land issues, engineering, local community Human rights based approach (HRBA)	Role play as international consultants on human rights issues and recommendations
11:30	Review of case study learning		Group discussion
11:45	Due diligence: Supply Chain	Sphere of influence, how companies can address supply chain issues, PR aspects Complexity arising in human rights issues, range of possible responses Supply chain standards (e.g. SA8000, ETI), supply chain programmes and prioritising action	Cocoa case study Video Group discussion
12:30	Lunch		
13:30	Due Diligence: Supply chain	Prioritising suppliers; Risks in the supply chain Developing supply chain engagement programme	In groups



Day two 12.12.08	Topic	Learnings, issues	Format
14:15	Due diligence: customers	Liability / social expectations in terms of customers use / who companies sell to; Initiatives in this area	Group discussion on dilemmas
14:30	Due diligence: community programmes	To understand <u>community aspect</u> of sphere of influence The human rights-based approach	Review of case studies in 2 groups
15:00	Coffee/Tea		
15:15	Integration Incorporates change	Introduce BLIHR accountability guide Four types of agency What levers exist for change Personal learning	Presentation In 3 groups, Activity on barriers and enablers to change In 3 groups, Activity on individual change
16.30	Tracking progress	Measures	Presentation
16:45	Review of the workshop: evaluate learning to date, plan projects and personal actions		
17:00	Feedback/Close	Including: outlook towards potential “2nd round” Including: NGOs in project review (?)	

Bei Fragen können Sie sich gern an den DGCN Focal Point wenden unter globalcompact@gtz.de.