



Good Practice Guide: Anti-Corruption Efforts in Action

1. Introduction



For three consecutive years, the Global Compact Annual Implementation Survey has indicated that corruption remains the most difficult issue area for companies to implement. The findings from the 2010 survey, illustrate the lack of concrete actions implemented by companies to increase transparency and tackle corruption risks.

As a result, UN Global Compact business participants have called for a publication that includes examples of measures companies have taken to prevent corruption.

2. Objectives

This good practice guide is a first step to showcase how companies from various sectors are contributing to advancing the anti-corruption agenda through specific actions beyond the introduction of policies. Based upon the examples submitted, desk research, and consultation with company representatives, the Global Compact Office will lead the development and dissemination of a guide. This collection of short examples on concrete business practices will provide illustrative examples of the ways in which companies dealt with some corruption challenges they have confronted. The publication is intended for use as an inspirational guide by Global Compact Local Networks as well as individual companies.



3. The Global Compact is seeking innovative practices in the following areas (this list is not exhaustive)

- Inclusion of the anti-corruption/compliance/ethics agenda into the overall management system.
- Addressing facilitation payments and gifts and how to translate related policies into concrete actions.
- Termination of supplier contractors proven to engage in fraudulent or corrupt practices.
- Engagement in collective action, either sector-specific approaches or multi-sector initiatives.
- Training employees and enhancing their awareness of corruption, and ensuring that these messages are consistently communicated to employees working at both headquarters and subsidiaries.
- Establishing of anonymous hotlines, including how to ensure that stakeholders are aware of its existence and how to effectively address the issues when they arise.
- Identifying risks through a comprehensive anti-corruption risk assessment and addressing them.



4. Implementation Process

(1) Soliciting Good Practice Examples

- In order to be considered for the publication, companies are asked to prepare a 250-word abstract highlighting the particular challenges they have faced and the ways in which these challenges were addressed.

(2) Selection and Development of Examples

- A Review Committee will recommend 10-15 examples for inclusion in the good practice guide. Selected companies will be asked to develop the short examples into no more than 700 words. The Global Compact Office will also identify an example writer to provide additional writing and research support.

(3) Dissemination

- The guide will be launched at the 2012 Private Sector Track of Rio+20: United Nations Conference on Sustainable Development, to be held in Rio de Janeiro next June. Throughout the year, the Global Compact Office will promote the guide through Global Compact Local Network meetings and seminars.