

GRI, GLOBAL COMPACT AND OECD CROSS-REFERENCE TABLE

How to read this table

The Carrefour group followed on the Global Reporting Initiative (GRI) framework for the production of the 2003 Sustainability Report. We attempted to cross-reference each of the GRI guidelines with the principles of the Global Compact, as well as with OECD Guidelines for Multinational Enterprises. We have, as far as possible, provided in the Annual Report and in the Sustainability Report the data required by Article 116 of the New Economic Regulations Law (NER).

Vision and strategy

GRI Ref.	Global Compact	OECD	Page(s) in the report
1.1	Principle 9	General policies 1	2-3, 8-9, 10-11, 12-13
1.2			3

Profil

GRI Ref.	Global Compact	OECD	Page(s) in the report
2.1		Disclosure 3	cover
2.2		Disclosure 3	6-7
2.3		Disclosure 3	6-7
2.4		Disclosure 3	bck cov.
2.5		Disclosure 3	bck cov.
2.6		Disclosure 3	6-7
2.7		Disclosure 3	6-7
2.8		Disclosure 3	6-7 ; inside frt cov.
2.9			6-7 ; 8-9
2.10			inside bck cov.
2.11			inside frt cov.
2.12			inside frt cov.
2.13			inside frt cov. ; 52-57
2.14			inside frt cov. ; 6-7
2.15			inside frt cov.
2.16			NA
2.17			inside frt cov. ; 58
2.18			inside frt cov. ; 52-57
2.19			inside frt cov. ; 52-57
2.20		Disclosure 2	inside frt cov. ; 59
2.21			inside frt cov. ; 59
2.22			inside bck cov. ; 6-7

Environmental indicator

GRI Ref.	Global Compact	OECD	Page(s) in the report
Materials	Principle 8		28-29 ; 52-57
EN2			ND
Energy			52-57
EN4			ND
Water			52-57
Biodiversity			22-23 ; 48-49
EN7			16-17 ; 22-23 ; 28-29
Emissions, Effluents and Waste			24-25 ; 28-29 ; 52-57
EN9			ND
EN10			ND
EN11			28-29 ; 52-57
EN12			ND
EN13			ND
Products and Services		Environment 6 b	20-21 ; 22-23 ; 28-29
EN15			ND
Compliance		Environment 5	ND
EN16			ND

Key

NA = indicator not applicable
 ND = indicator not disclosed (not available as consolidated data)
 AR = Annual Report

Management systems

GRI Ref.	Global Compact	OECD	Page(s) in the report
3.1		General policies 6	6-7 ; 8-9
3.2		General policies 6	6-7
3.3		General policies 6	8-9
3.4			ND
3.5		General policies 6	58
3.6			6-7 ; 8-9
3.7		General policies 7 and Disclosure 5	2-3 ; 4-5 ; 6-7 ; 8-9 ; 12-13
3.8		General policies 6	58
3.9			8-9
3.10		Disclosure 5	8-9 ; 28-29 ; 36-37 ; 52-57
3.11			8-9 ; 14-15
3.12			14-15
3.13	Principle 7	Environment 3 and 4	18-19
3.14		General policies 7 and 8 Disclosure 3, 5 and 12	2-3 ; 20-21 ; 22-23
3.15			8-9
3.16		General policies 7, 8 and 10	16-23 ; 28-29
3.17		General policies 7 Environment 2	24-25 ; 40-41
3.18			inside frt cov. ; 6-7
3.19		General policies 7 and 8 Environment 1	8-9 ; 12-15 ; 52-59
3.20		General policies 7 and 8 Environment 1	58

Economic performance indicators

GRI Ref.	Global Compact	OECD	Page(s) in the report
Customers	EC1		6-7
	EC2		6-7
Suppliers	EC3		RA ; 52-57
	EC4		ND
Employees	EC5		RA
Providers of capital	EC6		6-7
	EC7		RA
Public sector		Taxation	ND
	EC9	Taxation	ND
	EC10		40-41

Additional information

- GRI 3.5 Carrefour has a bonus plan for its executives based on quantitative and qualitative criteria.
- GRI 3.8 The shareholders have the opportunity to voice their concerns by asking questions during Ordinary General Shareholders Meetings.
- GRI 3.20 Carrefour draws on international standards, but prefers a more progressive approach.
- NER A.1.1. 83% of staff on permanent contracts (CDI), 15% of staff on fixed-term contracts (CDD), 2% temporary staff.
- NER A.2.4. Carrefour takes the necessary measures to ensure that the company complies with legislative and regulatory provisions.
- NER A.2.5. The costs incurred by Carrefour to reduce the environmental impact of its activities are those incurred by the Group's Quality and sustainability Department and by the equivalent entities in the various countries, as well as the budgets allocated to specific projects (e.g. World Environment Day) and the fees of outside consultants.
- NER A.2.7. Provisions and guarantees for environmental liability: none (scope: France).
- NER A.2.8. Damages paid pursuant to a judicial ruling concerning the environment during the financial year under review: none (scope: France).