

Cadbury Schweppes is committed to the UN Global Compact

UN Secretary General Kofi Annan first proposed The Global Compact at Davos, Switzerland, in January 1999. He called on business leaders to embrace and enact within their own corporate activities nine core principles derived from universally accepted agreements on human rights, labour and the environment. The nine principles include two on human rights, four on labour standards and three on environment. In 2004, a new principle against corruption will be adopted.

The four labour principles reflect the International Labour Organisation (ILO)'s core labour standards, which our HRET policy commits us to. The three environment principles reflect the Organisation for Economic Co-operation and Development's Guidelines for Multinational Enterprises. We will report annual progress to the Compact. www.unglobalcompact.org



1999

NAMED ONE OF THE WORLD'S 100 BEST-MANAGED COMPANIES FOR FOURTH SUCCESSIVE YEAR BY US MAGAZINE, INDUSTRY WEEK

2000

FIRST COMBINED ENVIRONMENT, HEALTH AND SAFETY REPORT
HUMAN RIGHTS AND ETHICAL TRADING POLICY PUBLISHED

2001

CORPORATE AND SOCIAL RESPONSIBILITY COMMITTEE ESTABLISHED
LAUNCHED HUMAN RIGHTS AND ETHICAL TRADING PILOT STUDY PROGRAMME
INCLUDED IN DOW JONES SUSTAINABILITY INDEX

2002

PUBLISHED FIRST CSR REPORT
PUBLISHED OUR BUSINESS PRINCIPLES
PARTICIPATED IN INAUGURAL BUSINESS IN THE COMMUNITY CORPORATE RESPONSIBILITY INDEX (RESULTS ANNOUNCED IN 2003)

2003

INTEGRATION OF ENVIRONMENT, HEALTH AND SAFETY MANAGEMENT, POLICY AND SYSTEMS
SUSTAINABILITY KEY PERFORMANCE INDICATORS ADOPTED
GROWING COMMUNITY VALUE AROUND THE WORLD STRATEGY LAUNCHED
JOINED THE UN GLOBAL COMPACT

2004

SECOND CSR REPORT INTEGRATED WITH ENVIRONMENT, HEALTH AND SAFETY
EMBEDDING CSR PROGRAMME LAUNCHED