

# Reporting on UN's Global Compact



The UN's Global Compact is a voluntary corporate citizenship initiative, which companies across the world may join. Its purpose is to establish partnerships between the UN and the international business establishment and thereby advance responsible corporate citizenship so that businesses undertake a commitment to meet the challenges of globalisation.

Coloplast joined The Global Compact in 2002. The Global Compact subscribes to ten principles in the areas of human rights, labour, the environment and anti-corruption which member companies must work to implement. These four areas have been chosen because businesses stand a real chance of impacting the global development in these areas. Besides, a number of generally recognised UN conventions support the principles.

Coloplast joined the UN's Global Compact because we consider the ten principles very suitable for substantiating central themes in our Mission and Values. In general, there is an expectation within Coloplast that activities issuing from The Global Compact may contribute to the long-term value creation for our key stakeholders.

In 2004/05, we will strengthen activities relating to human rights and labour rights. Where quantitative indicators have been defined, these are accounted for in the stakeholder report.

This page represents Coloplast's so-called "Communication on Progress". Further information about enablers and results is available at our corporate website. A detailed description of the environmental effort can be found in the environmental section.

## Reporting on the UN's Global Compact - 2003/04

No.	Global Compact principles	Results 2003/04
1	Protect and respect internationally proclaimed human rights	New health and safety-at-work management system introduced in Denmark.
2	Make sure that we are not complicit in human rights abuses	Analysis made of Coloplast's activities in China. Strategy established for the integration of human rights and labour rights in cooperation with suppliers. In contracts with Chinese suppliers reference is made to Coloplast's membership of the UN's Global Compact. No code of conduct elaborated.
3	Secure employees' freedom of association and the right to collective bargaining	
4	Eliminate all forms of forced and compulsory labour	
5	Abolish child labour	Measures have been taken to retain and develop own employees in Denmark in connection with the transfer of manufacturing operations to Hungary. Job trials have been organised for a number of people out of employment. One-on-one training has been implemented for non-Danish speakers and dyslexics.
6	Eliminate discrimination	
7	Support a precautionary approach to environmental challenges	A charting of components in raw materials used by Coloplast has been carried out with a view to identifying critical ingredients. A system for registration of the components has been implemented.
8	Undertake initiatives to promote greater environmental responsibility	New environmental policy adopted. Coloplast's Chinese facility has been certified to the ISO 14001 environmental standard.
9	Encourage the development and diffusion of environmentally friendly technologies	Strategy for supplier cooperation, as described above, will include environmental aspects.
10	The promotion and adoption of initiatives to counter all forms of corruption, including extortion and bribery	Code of conduct has been elaborated for cooperation with professional caregivers in the healthcare sector. Screening of other risks impacting relations with external cooperation partners has been commenced.